

## Safety Commitment Policy

**Star of the South is committed to delivering a safe and healthy workplace and conducts its business activities in a manner that protects the overall welfare of all our team, subcontractors, partners, and communities. To achieve these objectives, we shall adhere to the following principles:**

- At Star of the South, we are committed to providing a safe and healthy workplace for all our workers and visitors. We integrate Workplace Health & Safety considerations into all aspects of our business operations, and to comply with all applicable WHS legislation and Regulations.
- We commit to a culture where communication, collaboration and transparency are fundamentals to deliver a safe and responsible offshore wind farm during feasibility studies through our core values, be safe, be respectful, grow together, be brave, enjoy life.
- All staff and contractors are empowered to intervene and stop unsafe acts.
- We are committed to doing whatever is reasonably practicable to eliminate or minimise health and safety risks at our workplaces.
- We are all responsible for our own and our team members' health and safety.

We will achieve this by:

- Communicating and consulting with our internal and external stakeholders, in an honest and open way to drive continuous safety improvement.
- Allocating the necessary resources to fulfill our HSE objectives and maintain our HSE Management Systems
- Ensuring our employees and contractors understand their HSE responsibilities and are trained and competent to perform their roles safely.
- Intolerance of the conditions and behaviours that contribute to incidents and injuries.
- Recording and communicating HSE performance throughout the organization.
- Continual improvement of HSE performance.
- Setting HSE improvement targets and monitoring HSE performance
- Acting in accordance with all applicable national and international legislation, standards, codes of practice and other requirements
- Actively managing and controlling risks identified to As Low as Reasonably Practicable (ALARP), by identifying hazards, assessment of risks, controlling risks & reviewing hazards that have been identified.
- Investigating incidents and implementing control measures to eliminate re-occurrence.



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Charles Ratray

Chief Executive Officer

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